

## **2012 DISTRIBUTION METHODOLOGY**

- **Physicians who are not participating in all risk plans through UOP may not be eligible to receive any distribution.**
- **Primary Care Physicians will receive their withhold, in addition to any surplus they qualify for based upon their performance**
- **Primary Care Physician distributions will be subject to a “loyalty adjustment” reflecting their participation in all UOP plans.**
- **Primary Care Physicians with less than 25 average assigned members for a contract year in a health plan shall not participate in any distributions for that health plan.**
- **All other specialists will not receive their withholds. Such withholds will be used to fund the PCP loyalty adjustment pool.**
- **Primary Care Physicians and Specialists shall not participate in any financial distribution or settlement, including but not limited to withhold, in any applicable UOP health plan(s) after the physician’s date of termination in that UOP health plan(s).**
- **Physicians who demonstrate an unwillingness to collaborate and work together to further the business outcomes of UOP may not participate in any distributions.**